



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.BlueKC.com or by calling 1-877-410-6716.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	\$2000 person / \$4000 family Doesn't apply to preventive care	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. For preferred providers \$6000 person / \$12000 family For non-preferred providers \$12000 person / \$24000 family	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers ?	Yes. See www.BlueKC.com or call 1-877-410-6716 for a list of preferred providers.	If you use a preferred doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your preferred doctor or hospital may use a non-preferred provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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If you aren't clear about any of the bolded terms used in this form, see the Glossary.

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- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use preferred **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Preferred Provider	Non-Preferred Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Visits 1-4: No copay/visit; Visits 5+: deductible then 30% coinsurance/visit	50% coinsurance	Primary Care, Specialist, Urgent Care, and Outpatient Mental Illness/Substance Abuse office visits are combined and count toward the 4 visits covered at the applicable copay per calendar year. Other services/procedures that are performed in a physician's office are subject to the network deductible and coinsurance level (excluding lab).
	Specialist visit	Visits 1-4: No copay/visit; Visits 5+: deductible then 30% coinsurance/visit	50% coinsurance	Same limitations as primary care.
	Other practitioner office visit	Visits 1-4: No copay/visit; Visits 5+: deductible then 30% coinsurance/visit for Chiropractor	50% coinsurance	Same limitations as primary care. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charge	30% coinsurance	—————none—————
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Blood Work: No charge if performed in preferred provider's office/independent lab after your office visit copay.
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval, results in the cost of the service being your responsibility.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Preferred Provider	Non-Preferred Provider	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.BlueKC.com .	Generic drugs	\$4 copay retail/\$10 copay mail order	50% coinsurance retail/mail order	Covers up to 34 day supply (retail) and between 35 to 102 supply (mail order)
	Preferred brand drugs	\$65 copay retail/\$162.50 copay mail order	50% coinsurance retail/mail order	Covers up to 34 day supply (retail) and between 35 to 102 supply (mail order)
	Non-preferred brand drugs	\$120 copay retail/\$300 copay mail order	50% coinsurance retail/mail order	Covers up to 34 day supply (retail) and between 35 to 102 supply (mail order)
	Specialty drugs	30% coinsurance	50% coinsurance retail	Prescriptions for a specialty drug will need to be filled at a designated specialty pharmacy. Limited to a one month supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	none
	Physician/surgeon fees	30% coinsurance	50% coinsurance	none
If you need immediate medical attention	Emergency room services	30% coinsurance	30% coinsurance	none
	Emergency medical transportation	30% coinsurance	30% coinsurance	none
	Urgent care	Visits 1-4: No copay/visit; Visits 5+: deductible then 30% coinsurance/visit	50% coinsurance	Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval, results in the cost of the service being your responsibility.
	Physician/surgeon fee	30% coinsurance	50% coinsurance	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	30% coinsurance	50% coinsurance	none
	Mental/Behavioral health inpatient services	30% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval, results in the cost of the service being your responsibility.
	Substance use disorder outpatient services	30% coinsurance	50% coinsurance	none
	Substance use disorder inpatient services	30% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval, results in the cost of the service being your responsibility.
If you are pregnant	Prenatal and postnatal care	30% coinsurance	50% coinsurance	none
	Delivery and all inpatient services	30% coinsurance	50% coinsurance	none

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Preferred Provider	Non-Preferred Provider	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	_____none_____
	Rehabilitation services	30% coinsurance	50% coinsurance	Physical, including skeletal manipulations, and Occupational Therapy: unlimited visits. Speech and Hearing Therapy: 90 visit calendar year maximum.
	Habilitation services	30% coinsurance	50% coinsurance	Same limitations as Rehabilitation services.
	Skilled nursing care	Not Covered	Not Covered	May be approved in lieu of a hospital stay.
	Durable medical equipment	30% coinsurance	50% coinsurance	Prior authorization is required. Failure to obtain approval, results in the cost of the service being your responsibility.
	Hospice service	30% coinsurance	50% coinsurance	Prior authorization is required for services received at an inpatient facility. Failure to obtain approval, results in the cost of the service being your responsibility.
If your child needs dental or eye care	Eye exam	\$25 copay/visit	30% coinsurance	Limited to a child age 18 and younger.
	Glasses	No copay	30% coinsurance	Three pairs of lenses/frames per calendar year. Limited to a child age 18 and younger.
	Dental check-up	No copay	30% coinsurance	Routine oral exam and teeth cleaning; 2 per calendar year. Limited to a child age 18 and younger.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other [excluded services](#).)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)
- Glasses (Adult)
- Hearing aids
- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care included under Rehabilitation services
- Infertility treatment (prescription drugs only)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at [contact number]. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the Missouri Department of Insurance at 1-800-726-7390 or the Kansas Department of Insurance at 1-800-432-2484. If your group health plan is subject to ERISA, you may also contact the Employee Benefits Security Administration for assistance at 1-866-444-3272. Additionally, a consumer assistance program can help you file your appeal. Contact your insurance department for more information.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the “minimum value standard.” **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-410-6716.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-410-6716.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-877-410-6716.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-877-410-6716.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7540
- Plan pays \$3800
- Patient pays \$3740

Sample care costs:

Hospital charges (mother)	\$2700
Routine obstetric care	\$2100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7540

Patient pays:

Deductibles	\$2000
Co-pays	\$10
Co-insurance	\$1580
Limits or exclusions	\$150
Total	\$3740

Note: These numbers assume the patient has given notice of her pregnancy to the plan. If you are pregnant and have not given notice of your pregnancy, your costs may be higher. For more information, please contact 1-877-410-6716.

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5400
- Plan pays \$2810
- Patient pays \$2590

Sample care costs:

Prescriptions	\$2900
Medical Equipment and Supplies	\$1300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5400

Patient pays:

Deductibles	\$2000
Co-pays	\$120
Co-insurance	\$390
Limits or exclusions	\$80
Total	\$2590

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact 1-866-859-3813.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from preferred **providers**. If the patient had received care from non-preferred **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **co-payments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No**. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ **No**. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes**. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes**. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **co-payments**, **deductibles**, and **co-insurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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